

# 2022 Tech Salary Guide

» Top-Searched Jobs | June 2022

## 1 SOFTWARE DEVELOPER

Requirements: 2-4 years of experience; Bachelor's degree

Existing Employees

**\$103,871**

New Hires

**\$109,182**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$117,264; San Francisco, CA = \$144,065; Austin, TX = \$103,671  
Detroit, MI = \$91,227; New York, NY = \$118,021; Tucson, AZ = \$102,135; Boston, MA = \$115,488

Source: LaborIQ

## 2 PROJECT MANAGER

Requirements: 4-6 years of experience; Bachelor's degree

Existing Employees

**\$85,019**

New Hires

**\$95,245**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$95,111; San Francisco, CA = \$124,900; Austin, TX = \$91,674  
Detroit, MI = \$84,035; New York, NY = \$97,386; Tucson, AZ = \$80,346; Boston, MA = \$96,573

Source: LaborIQ

## 3 DATA ANALYST

Requirements: 4-6 years of experience; Post-Baccalaureate Certificate

Existing Employees

**\$70,110**

New Hires

**\$84,253**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$84,356; San Francisco, CA = \$105,102; Austin, TX = \$78,899  
Detroit, MI = \$74,042; New York, NY = \$85,577; Tucson, AZ = \$72,961; Boston, MA = \$86,911

Source: LaborIQ

# 2022 Healthcare Salary Guide

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## 1 REGISTERED NURSE

Requirements: 4-6 years of experience; Bachelor's degree

Existing Employees

**\$74,116**

New Hires

**\$87,600**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$85,133; San Francisco, CA = \$150,643; Austin, TX = \$83,377  
Detroit, MI = \$84,807; New York, NY = \$103,251; Tucson, AZ = \$85,805; Boston, MA = \$113,275

Source: LaborIQ

## 2 CERTIFIED MEDICAL ASSISTANT

Requirements: 2-4 years of experience; Associate's degree

Existing Employees

**\$41,326**

New Hires

**\$47,967**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$45,473; San Francisco, CA = \$65,727; Austin, TX = \$47,416  
Detroit, MI = \$47,377; New York, NY = \$49,047; Tucson, AZ = \$40,693; Boston, MA = 55,372

Source: LaborIQ

## 3 LICENSED PRACTICAL NURSE

Requirements: 1-2 years of experience; Associate's degree

Existing Employees

**\$43,304**

New Hires

**\$48,343**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$48,235; San Francisco, CA = \$66,296; Austin, TX = \$47,479  
Detroit, MI = \$49,239; New York, NY = \$53,891; Tucson, AZ = \$47,962; Boston, MA = \$56,293

Source: LaborIQ

# 2022 Operations Salary Guide

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## 1 OPERATIONS MANAGER

Requirements: 4-6 years of experience; Master's degree

Existing Employees  
**\$97,009**

New Hires  
**\$138,090**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$146,910; San Francisco, CA = \$180,868; Austin, TX = \$138,029  
Detroit, MI = \$147,518; New York, NY = \$187,825; Tucson, AZ = \$108,905; Boston, MA = \$162,394

Source: LaborIQ

## 2 OFFICE MANAGER

Requirements: 1-2 years of experience; Bachelor's degree

Existing Employees  
**\$65,230**

New Hires  
**\$77,808**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$81,614; San Francisco, CA = \$104,436; Austin, TX = \$80,229  
Detroit, MI = \$83,997; New York, NY = \$101,124; Tucson, AZ = \$64,240; Boston, MA = \$95,960

Source: LaborIQ

## 3 EXECUTIVE ASSISTANT

Requirements: 2-4 years of experience; Some college courses

Existing Employees  
**\$73,665**

New Hires  
**\$75,895**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$69,918; San Francisco, CA = \$99,319; Austin, TX = \$70,384  
Detroit, MI = \$71,128; New York, NY = \$87,940; Tucson, AZ = \$66,697; Boston, MA = \$80,118

Source: LaborIQ

# 2022 Finance Salary Guide

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## 1 CONTROLLER

Requirements: 6-8 years of experience; Bachelor's degree

Existing Employees

**\$121,464**

New Hires

**\$157,674**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$186,811; San Francisco, CA = \$198,388; Austin, TX = \$159,192  
Detroit, MI = \$161,299; New York, NY = \$227,395; Tucson, AZ = \$109,062; Boston, MA = \$173,369

Source: LaborIQ

## 2 ACCOUNTING MANAGER

Requirements: 2-4 years of experience; Bachelor's degree

Existing Employees

**\$100,553**

New Hires

**\$134,889**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$150,236; San Francisco, CA = \$172,591; Austin, TX = \$131,452  
Detroit, MI = \$130,561; New York, NY = \$193,857; Tucson, AZ = \$96,560; Boston, MA = \$147,599

Source: LaborIQ

## 3 FINANCIAL ANALYST

Requirements: 4-6 years of experience; Bachelor's degree

Existing Employees

**\$82,016**

New Hires

**\$113,600**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$105,127; San Francisco, CA = \$157,726; Austin, TX = \$92,915  
Detroit, MI = \$113,485; New York, NY = \$153,542; Tucson, AZ = \$95,635; Boston, MA = \$144,922

# 2022 Human Resources Salary Guide

LaborIQ  
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## 1 HUMAN RESOURCES MANAGER

Requirements: 4-6 years of experience; Bachelor's degree

Existing Employees

**\$89,204**

New Hires

**\$106,743**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$106,595; San Francisco, CA = \$137,375; Austin, TX = \$103,671  
Detroit, MI = \$103,565; New York, NY = \$134,229; Tucson, AZ = \$92,539; Boston, MA = \$123,409

Source: LaborIQ

## 2 RECRUITER

Requirements: 1-2 years of experience; Some college courses

Existing Employees

**\$56,531**

New Hires

**\$58,164**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$59,550; San Francisco, CA = \$77,894; Austin, TX = \$62,959  
Detroit, MI = \$54,340; New York, NY = \$67,415; Tucson, AZ = \$52,749; Boston, MA = \$63,344

Source: LaborIQ

## 3 HR BUSINESS PARTNER

Requirements: 2-4 years of experience; Bachelor's degree

Existing Employees

**\$73,459**

New Hires

**\$83,701**

Recommended Salaries by Location

Dallas-Ft. Worth, TX = \$84,456; San Francisco, CA = \$107,325; Austin, TX = \$84,935  
Detroit, MI = \$79,447; New York, NY = \$99,729; Tucson, AZ = \$78,016; Boston, MA = \$96,811

Source: LaborIQ

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- 5-year forecast for market pay rates.